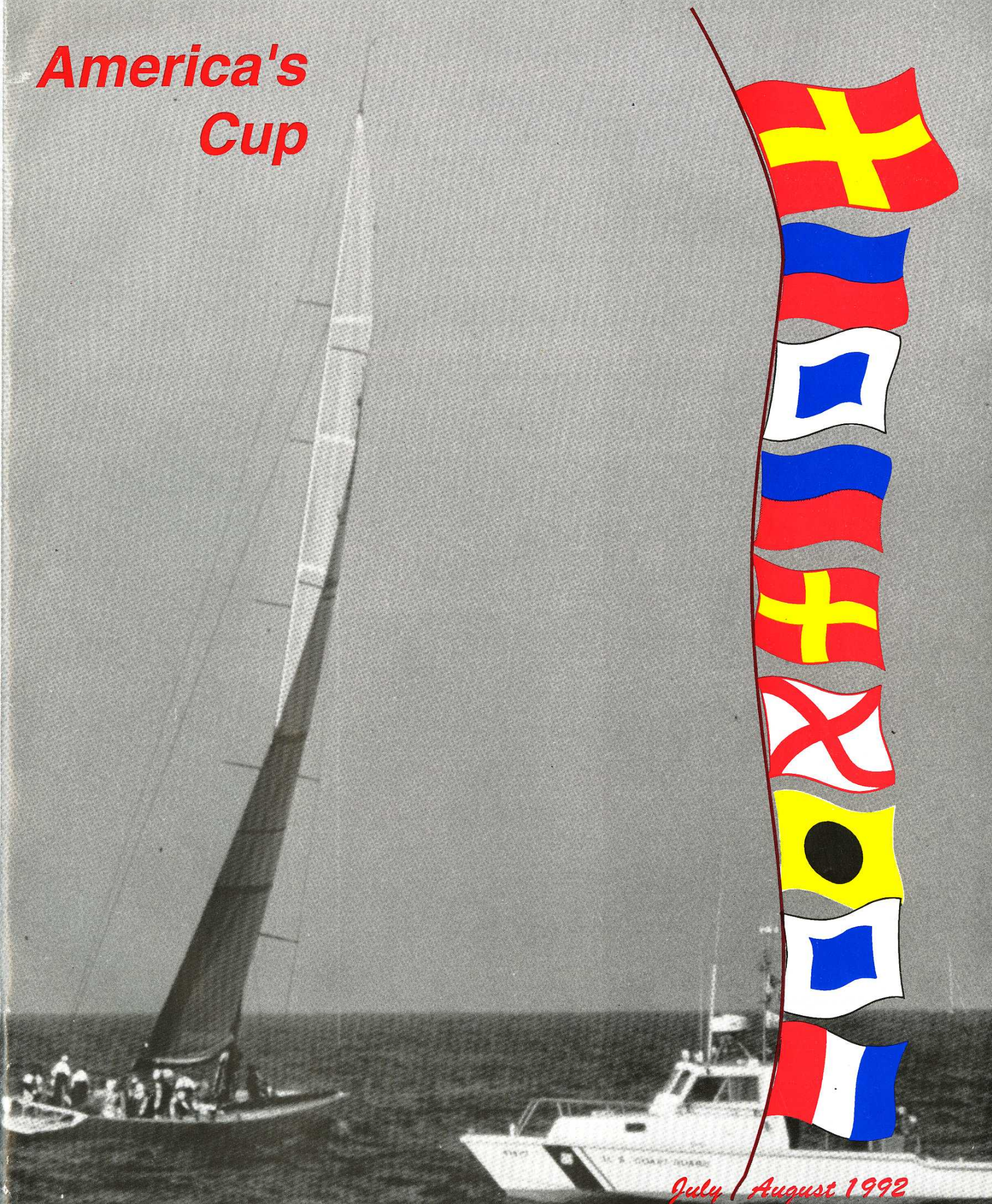


America's Cup



July / August 1992



Survey time...again

Last fall, we asked for your input via a formal readership survey and over 600 of you responded. Consequently, as we looked back over the issues of the past year, we have incorporated many of those ideas into this publication.

The Reservist has truly become a "Team Coast Guard" effort. Since that survey, we have continued to keep our eyes and ears open to what will serve our readers best and have worked hard to exceed customer satisfaction.

Now, it's survey time again. We're not going to publish a formal survey this time around, but we would like to hear from you if you have suggestions or comments for *The Reservist*. As we round the corner into the fall months and into a new fiscal year, we would like to hear from you before Sept. 15 so we can consider your ideas for the coming year. Hope you had a great summer and hope to hear from you very soon. — Ed Kruska

Your Turn



Retirees and Team CG

You put out a good *Reservist* publication...but I have one bone to pick as I did quite some time ago with HQ Public Affairs staff. They excluded from their discussion of the Coast Guard Family retired/retirees. You have excluded the same class of Coast Guard people from your "Team Coast Guard." Many retirees continue to serve through various military associations, as Academy sponsors, on various boards, etc...some have actually written Resolutions affecting the Coast Guard that have passed through Congress; one became a Presidential Proclamation; some are subject to recall and some have even served in key staff/counsel positions in the Congress. Don't lose these retiree assets through a policy of exclusion.

— CAPT John H. Bruce, USCG(Ret.)
Bethesda, Md.

Our cover

By now, you may have figured out that the signal flags along the edge of our cover spell out "R-E-S-E-R-V-I-S-T" in the International Flag Alphabet. In our photo, a Station San Diego 41-foot UTB is "working" the course during the early stages of the Louis Vuitton Cup, a preliminary race leading up to America's Cup. Coverage begins on Page 4. Photo by LTJG Les Koehn, USCGR. Flags by EM2/PA J.D. Wilson, USCGR.

Correction

It was reported in our May/June issue that MCPO Forrest Croom, G-R CEA visited Yaquina Bay. It is in the state of Oregon, not Washington as previously reported.

Question?

Call the USCG Hotline at
1-800-283-USCG

The Coast Guard Reservist

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Reservist FY93 Deadlines

Nov/Dec '92	Friday, Sept. 25
Jan / Feb '93	Friday, Nov. 20
Mar / Apr '93.....	Friday, Jan. 22
May / June '93	Friday, Mar. 26
July / Aug '93.....	Friday, May 28
Sep / Oct '93	Friday, July 23

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- ✓ America's Cup '924
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 - Anacostia River clean-up, ADM Kime congratulates MCPO Croom as first permanent G-R CEA at HQ; CGR chaplains conference on Governors Island in D1; Cooperative Venture in D2; RU Roanoke decommissioned after 30 years service in D5; Operations Pinch Hit and Takeover, "Routine" Reserve patrols net illegal aliens in D7; Galveston reservists answer call...and question in D8; Station Manistee named "Outstanding Citizens" in D9; Marine firefighting exercise tests multi-agency response in D11; SURGEX in D13; Women's Policy Advisor addresses diversity on West Coast; *Reservist* assists NOAA in D17.

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 - Keep this page for planning purposes for FY93! Important dates for SWE, Boards, OCS, RRDC and upcoming reunions.



A View from the Bridge

By RADM John W. Lockwood

Chief, Office of Readiness & Reserve



As you know, I've been traveling a lot since I came aboard last September, visiting you and your shipmates across the nation. I've also mentioned in previous Views that I have been continually impressed with the dedicated, hardworking *professional* reservists I've met at each unit along the way.

At one unit, I had the pleasure of meeting an outstanding Reserve master chief who has about as much time in the service as I have, and has really been around, as the saying goes.... and has been assigned to ships and shore units — regular and Reserve — all over the Coast Guard. Frankly, it bothered me that the four rows of ribbons on his uniform contained not one personal decoration...like an Achievement Medal, Commendation Medal, or Meritorious Service Medal. He has never been *personally* recognized for outstanding accomplishments, and I know this master chief isn't alone. Many reservists of all ranks and rates — particularly our enlisted folks — are doing great things in the field but are not being acknowledged.

Recognition of deserving personnel is vital to the health and well-being of our service. Not only does it enhance pride and improve morale, it demonstrates the

Coast Guard *cares* and appreciates our people enough to recognize and reward them for "going the extra mile."

Visible appreciation is a valuable motivator. We owe it to our folks who work so hard. Appropriate reward is very important, whether it is in the form of a medal, a letter of appreciation,

a local or unit specific award, a Page 7 entry, or a heartfelt pat on the back in front of all hands at quarters. One of the Guiding Principles in our new Vision / Mission is "*We will nurture and support our people....*" To recognize and reward our reservists is to nurture and support them. When people are acknowledged, it motivates them to set even higher goals.

The Medals and Awards Manual contains Coast Guard policy, regulations and information regarding awards that are available to Coast Guard individuals and units. It says that "military decorations and awards are for the purpose of recognizing and rewarding extraordinary, exceptionally meritorious, or conspicuously outstanding acts of heroism or services which are above and beyond that ordinarily expected, and which distinguish the individual or unit among those performing similar acts or services.... Personal decorations and unit awards are an effective means of fostering high morale, incentive and esprit de corps.... Members of the Reserve component, while participating in authorized periods of training or while in active status, may be considered for all military decorations provided the act, achievement or service was in furtherance of Coast Guard missions or functions and meets the established criteria."

I think there are several reasons why I don't see much recognition in the form of medals being worn by reservists. Some are reluctant to nominate people for awards because of the paperwork burden or because they fear the award won't be approved up the line. Some may also hesitate to recommend others because they themselves have received no recognition for deserving accomplishments. And, perhaps it is also true that this type of recognition has not traditionally been part of the Reserve culture.

No more. Let's rise above that.

I expect personal attention by leadership at all levels in the Reserve Program to recognize our men and women for deserving accomplishments and performance. We owe it to our people to demonstrate awareness and appreciation for their efforts and abilities. Each of you plays an important role in ensuring our people are recognized for the dedication and service they consistently provide to our country.

Thanks and Bravo Zulu to a great group of chiefs for the conversation that gave rise to this article.



Reservists at RU MSO New Orleans get underway with G-R May 16 aboard a new 27-foot Boston Whaler.

Photo submitted by R.S. Voorhies, RU MSO New Orleans

— On the Road —

Here are CG units G-R visited recently:

- MDZ Sector 6, Charleston, S.C., July 10
- RU St. Simons Island, Ga., July 11



America's Cup®'92

300 reservists on "winning" team

By ENS Robert Hanley, USCGR
with contributions by
PA3 Darrell Wilson

The champagne had been flowing for nearly two hours for the crew of the racing yacht *America*³ and the members of the organizing committee that successfully defended the America's Cup from an Italian challenge, when over 500 weary Active Duty, Reserve and Auxiliary Coast Guard members mustered in a hangar at Coast Guard Air Station San Diego.

The race was finally over.

*Right: New Zealand and Japan
duel during Round 3 of the
Louis Vuitton Cup.*





Although there were still boats to be hauled out of the water, seabags to be packed and reports to be written, members of the Coast Guard America's Cup Patrol were savoring a victory of their own.

"We executed this Patrol with perseverance and style," said CAPT Alan Doty, Patrol Commander, to the mustered Coasties. "Regulars, reservists and auxiliaries worked together in a top-notch capacity. I appreciate the spirit, dedication and competency you brought to this event."

In five months of eliminations, semifinals, finals and the America's Cup itself, the Patrol kept the waters off San Diego safe for more than 5,000 spectator vessels that witnessed the event. Along the way, the Patrol protected migrating California grey whales, maintained the security of San Diego's harbor, prosecuted a SAR case or two, and cited a couple of intoxicated boaters.

*Continued
on next page*



Photo by CW03 J.L. Hollis, D11 (dpa)



America's Cup '92

To do the job for the Finals and defense of the Cup, CAPT Doty assembled a force that included a high endurance cutter, a medium endurance cutter, four 110-foot patrol boats, three 82-foot patrol boats, several 41- and 32-foot utility boats and more than a dozen other small boats, plus 45 boats operated by over 350 members of the Coast Guard Auxiliary.

The winning team also included over 300 members of the Coast Guard Reserve, some of whom came from as far away as New England to crew small boats, stand duty in the Joint Communications Center, repair boat engines, serve as boarding officers and work in the Patrol Command's bustling administration office.

"Everyone who took part in this operation was important, but we could not have done the job without our reservists," CAPT Doty said. "This was an enormous and complex undertaking. We needed the Coast Guard Reserve and it came through."

For the reservists assigned to the America's Cup Patrol, the event was a unique opportunity to show what they can do when a major operation stretches Coast Guard resources to the limit. Reservists had been part of the action since before the May 1991 International America's Cup Class World Championship, the precursor to America's Cup. Some of the reservists who participated in the America's Cup



Above: RH1s, crewed by reservists from throughout the 11th District, were a vital part of race security.



Boat handling practice provided the Reserve crews expertise to handle the trials of crowd control.

Patrol were veterans of Operations Desert Shield and Desert Storm. Now they can add the 28th defense of the America's Cup to major Coast Guard operations in which reservists played a critical role.

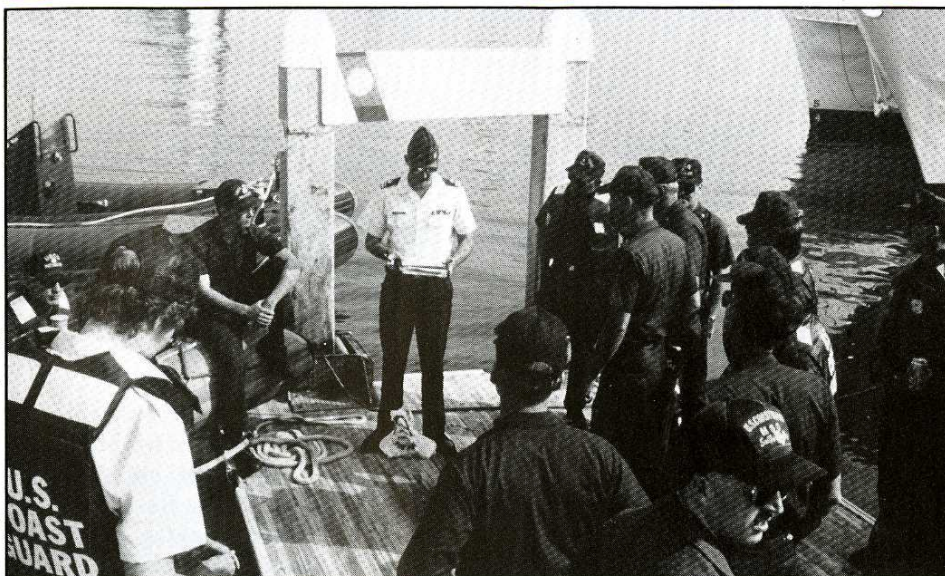
"In the last 18 months, we have had the entire spectrum of surge capacity, from war to yacht racing," remarked CDR George Mehaffy, Reserve Group San Diego chief liaison to the Patrol Command. "In each of these instances, reservists have demonstrated they have the capability to help carry out Coast Guard missions."

During the long months between the end of the World Championship and the beginning of America's Cup elimination matches in January, a small cadre of Reserve officers and senior enlisted personnel from Reserve Group San Diego units helped CAPT Doty and his Active Duty staff of just two officers and two enlisted persons plan every aspect of Reserve participation in the big event.

Once racing began in early January, small numbers of reservists augmented the Patrol on weekends, crewing Coast Guard small boats and serving as Patrol representatives on America's Cup Organizing Committee

Photo by Gene Willbanks

Photo by PA3 Darrell Wilson, PACAREA (Ppa)



Above: LTJG Rob Rushlow gives a morning briefing to CG boat crews.

Right: Maintenance crews worked long hours keeping the 30 plus small boats ready for action.



Below: Some of the 750 boats streaming into San Diego Bay following the fifth, and deciding race May 16.



and Challenger of Record Committee boats. When Challenger and Defender finals began in mid-April, however, the Patrol expanded to many times its size as hundreds of reservists and auxiliaries joined Active Duty forces on the water.

In all, small boat coxswains, engineers and crew members, as well as maritime law enforcement detachments, the bulk of them reservists, spent a combined total of 10,000 hours underway, carrying out the Patrol's safety mission and gaining valuable hands-on training.

"I cannot imagine a better opportunity than this for our people to get the operational training needed to augment the Active Duty Coast Guard in peacetime and prepare for military contingencies," said CDR Mehaffy.

RADM John Lockwood, Chief of Readiness and Reserve, visited San Diego for two days in early May while America's Cup Patrol was in operation. He said that although authorized Coast Guard Reserve strength will be trimmed this fiscal year, events like the America's Cup prove the value of the Reserve.



Cup notes...

Δ Video for Viewing: ENS John Garofolo, USCGR, recently completed production of a 13-minute video outlining the Coast Guard's involvement in America's Cup.



Δ Why the USCG? Ever wonder why the Coast Guard provides security at events like America's Cup? An Act of Congress on March 6, 1896 gave the Coast Guard a statutory responsibility to carry out maritime safety at major maritime events.

Headquarters



HQ Reservists volunteer for Anacostia River clean-up

By EM2/PA J.D. Wilson, RU
Headquarters (G-CAS)

WASHINGTON, D.C. —

Undaunted by rain, twelve volunteers from Reserve Group Headquarters removed garbage from the Anacostia River shore line adjacent to Coast Guard Headquarters May 30.

The reservists who showed up in rain gear were determined to do what they could between the Buzzard's Point Marina and the James Creek Marina. Rakes and shovels helped remove various debris from the rocky shoreline, while heavy duty paper bags provided by the District's Department of Public Works were used to store the group's efforts. The final catch of the day included three hypodermic needles, thirteen tires, one rubber ducky, and 40 bags of styrofoam, glass and plastic chunks.

LCDR Paul Crissy said he could tell from the garbage he picked up that the "meal of choice on the Anacostia is Taco Bell" and "the coffee of choice is from 7-11."

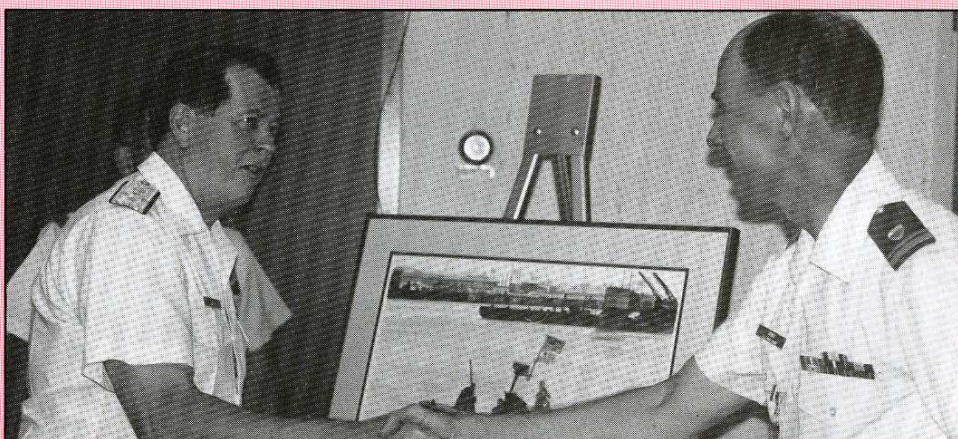
The effort came about as a result of Group Commander Duncan Smith's request for ideas for an environmental project. LCDR John Bagg, who organized the clean up along with LT Jerry Brown, suggested a clean up of the shore behind CG Headquarters.

Photo by EM2/PA J.D. Wilson, RU Headquarters (G-CAS)



They may have been drenched by rain, but it didn't dampen spirits May 30 at the Reserve Group Anacostia River clean-up. Left to right are: DP3 Jim McCown, LCDR Mike Powers, LCDR Hal Creech, LCDR John Bagg, LCDR Janice Gray, LT Jerry Browne, LCDR Paul Crissy, Mrs. Jennifer Browne, and LCDR Kim Krzywicki. Not shown CDR Duncan Smith, CDR Evelyn Shepard, and CDR Clyde Reid.

Persian Gulf War commemorative painting unveiling at HQ



ADM J.W. Kime, Commandant, USCG, left, shakes hands with CG Reservist and artist LTJG Darrell Orwig of G-RSM following the unveiling of a Desert Storm Raider Boat painting commemorating the first anniversary of Coast Guard participation in the Persian Gulf War. The ceremony was held at CG Headquarters June 23. Orwig, who was detailed to the gulf, produced over 15 paintings from the war.

Photo by PA2 E. J. Kruska, G-RS-1

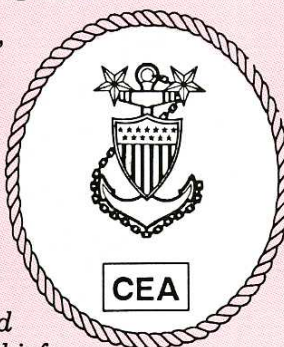
Commandant congratulates Croom on selection as first permanent G-R CEA

ADM J.W. Kime, Commandant of the Coast Guard, recently congratulated MCPO Croom on his selection as the first permanent G-R CEA. AL COAST 050/92 reads:

I take pleasure in announcing the selection of Master Chief Yeoman Forrest W. Croom, USCGR, as the first permanent Command Enlisted Advisor of the United States Coast Guard Reserve.

MCPO Croom was selected by RADM Lockwood and RADM Sloncen from a group of outstanding Master Chiefs nominated for this prestigious position of challenging responsibility. I congratulate all of the nominees for their obviously superior careers and thank them for their dedication and willingness to serve their fellow reservists in this capacity.

Prior to this selection, Croom served as interim G-R CEA while the position was undergoing a one-year study period. MCPO Croom's "On Deck" column appears on Page 23.



vessels, Station New York and the Marine Inspection Office, and observed a merchant vessel inspection. In addition, they did a certain amount of physical fitness to complete the Navy fitness test.

"This gives them a flavor of the Coast Guard that they really can't get anywhere else," said CDR Michael Payne, USNR, who taught the course with his assistant, LCDR Joe Baggetta, USNR. "This experience gives chaplains a chance to learn about and experience the Coast Guard personally and develop forms of ministry which can reach Coast Guard personnel."

Once chaplain candidates complete the indoctrination course and are accepted as chaplains, they are responsible for a group, district and/or several CG Stations.

"They perform ceremonies, on-call counseling, but serve primarily by being available when called upon by the Coast Guard," added CDR Payne.

If you would like to know more about this annual chaplain's conference, contact CDR Michael Payne, USNR, P.O. Box 521, Onley, VA 23418.



1st District



Governors Island, N.Y.

Annual CGR chaplains conference held on G.I.

Information provided by CDR Michael Payne, USNR

GOVERNORS ISLAND, N.Y. —

Does the Coast Guard Reserve have its own chaplains?

Well, yes and no.

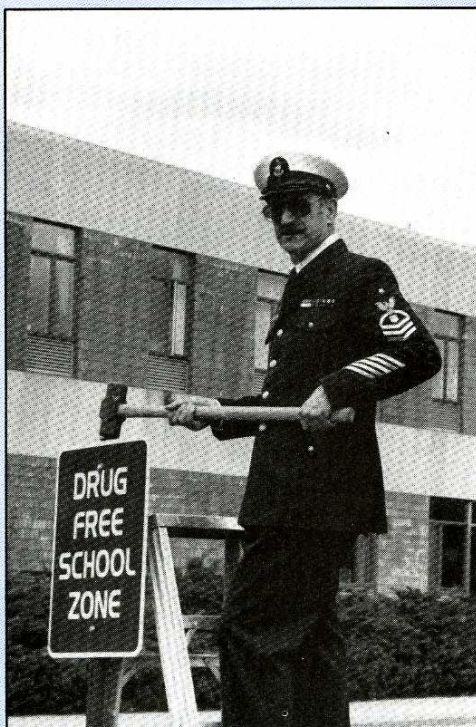
Coast Guard Reserve chaplains are actually Naval Reservists assigned to CG Reserve billets at various location across the nation. This is a service to the Coast Guard provided and funded by the Navy. These chaplains are available to meet the needs of Protestant, Catholic and Jewish persons serving in the military. Potential CGR chaplains must hold a Master of Divinity and an endorsement from their religious affiliate.

Who trains them?

The only indoctrination course offered for potential CG Reserve chaplains is the two-week conference held annually on Governors Island. The 1992 conference was held April 27 through May 8 and was attended by 14 Reserve and two

active duty chaplains. During the conference, the chaplains were given a variety of information including classroom presentations on Coast Guard history and family life, including a presentation by CAPT James G. Goode, Chaplain of the Coast Guard. They also visited CG

Pounding in drug free message



PSCS Arthur Sondheim pounds in the message that Oxford Hills Junior High School in South Paris, Maine is a Drug Free Zone. Maine statutes now include a provision for aggravated drug trafficking when dealers sell drugs near schools. Sondheim is part of "Campaign Drug Free," a voluntary program of reservists from the Navy, Marine Corps, and Coast Guard. Members bring their message that "you don't need drugs to be happy, successful, or accepted by others" to middle school age students and service organizations. Sondheim is a social studies teacher at the school as well as the Assistant Training Officer at the RU Captain of the Port Office in Portland, Maine. Have you considered getting involved?

2nd District

Working together in Cooperative Venture '92



Nashville

By PA3 Frank A. Dunn, D2(dpa)

NASHVILLE, Tenn. — Like a great snake searching for prey, the orange rubber-like oil containment boom wound its way through the cool water from its coiled resting place on the creek bank. The boom was connected to the bow of a small orange flood punt and was maneuvered into place, enclosing the simulated oil spill.

"We've got it! Now let's head for shore, slowly," said the young reservist, his face showing the confidence he had gained from his training during "Cooperative Venture '92."

Peat moss was spread on Stewart Creek, at the Tennessee Air National Guard Base in Smyrna, Tenn., during the exercise held at RU Nashville May 2-3, to simulate an oil spill. More than 180 reservists from Reserve units Nashville, Knoxville, Paducah and Chattanooga participated with enthusiasm and interest in the Coast Guard mission of pollution response. For some, it was a major switch from their usual duties.

"This is a big change for some of these reservists who served in Operation Desert Shield/Desert Storm as port security," said LCDR Craig E. Bone, Executive Officer, Marine Safety Office Paducah.

The training for the exercise was divided into four main topics: safety, roles and responsibilities, oil spill response strategy and field exercises. During the field portion of the training, reservists were instructed in the handling of the boom with a flood punt and three dams used to stop the flow of oil or "product" from entering a larger body of water.



Photo by PA3 Frank A. Dunn, D2(dpa)

Reservists work together to secure a containment boom during Cooperative Venture '92. RUs Paducah, Chattanooga, Nashville and Knoxville participated in the two-day exercise in Nashville.

The rest of the topics covered a wide range of subjects, from the laws that govern response procedures to the hazards of benzene and the prevention of slips, trips and falls.

According to CDR Jack Buri, Commanding Officer, MSO Paducah, the game plan was to outline the response structure from the national level down to the nuts and bolts people. Subject matter experts were brought in to teach the various

reservists during this entry level operation.

"Instead of concentrating on an event, we provided an overview of the whole response structure," Buri said. "We didn't envision this exercise being a scenario driven one. We wanted to start walking instead of trying to run," he said.

According to Goeke, the active duty component is required to spend long hours on scene which increases the chance for injury.

"By adding the Reserve unit's personnel, we have the ability to share the workload and get the job done in an atmosphere where people are not going to get hurt," Goeke said.

"Cooperative Venture '92" was an original concept devised by the Commanding Officer and staff of MSO Paducah to provide a means for the Coast Guard to respond rapidly and effectively

to a major pollution spill within their area of responsibility.

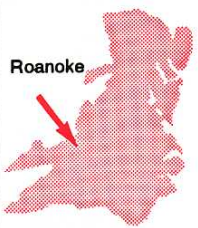
"This exercise and the response structure was a tangible manifestation of the "One Coast Guard" concept, and was a great opportunity for active duty and Reserve personnel to work together, cooperatively," said Buri.

"Cooperative Venture '92 was an original concept devised by the Commanding Officer and staff of MSO Paducah to provide a means for the Coast Guard to respond rapidly and effectively to a major pollution spill within their area of responsibility."

topics. They were selected from MSO Paducah, area Reserve units, Marine Safety Division in St. Louis, National Oceanic Atmospheric Association and the National Strike Force's Gulf Strike Team from Mobile, Ala. A "basic training" course in pollution response was presented to the



5th District



Decommissioned Roanoke unit saluted for 30 years service

RU Roanoke decommissioned

Info. provided by Roanoke Times & World-News

ROANOKE, Va. — A decommissioning ceremony in this southwestern Virginia city officially ended over 30 years of service by RU Roanoke to the American public and surrounding area.

The Honorable Noel Taylor, Mayor of Roanoke, gave the invocation at the May 9 ceremony held at the Naval Marine Corps Reserve Center. CDR Mike McNiff, Chief of 5th District (r), then recognized unit members' various awards and promotions. CAPT Charles Rhinard, Deputy Chief for Reserve, Office of Readiness & Reserve and CAPT Robert Sniffen, Commander, Reserve Group Hampton Roads, made brief remarks commending the unit on its years of service.

"The Coast Guard appreciates the exceptional service the men and women of Reserve Unit Roanoke has provided throughout the years."

— CAPT Charles Rhinard

"The Coast Guard appreciates the exceptional service the men and women of Reserve Unit Roanoke has provided throughout the years," said CAPT Rhinard.

Also in attendance were RU Roanoke's Commanding Officer, LCDR Albert "Buddy" Hartberger, other unit members, family and friends. A reception followed the ceremony.

RU Roanoke was decommissioned due to the CG Reserve's move to place reservists closer to the operational action by beefing up coastal units and reducing inland units.

"Being an inland unit, and not close to the coast, it has been more difficult to come up with meaningful work," said LCDR Hartberger.

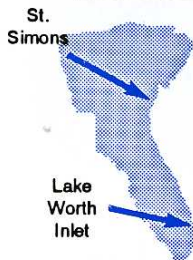
Though many of the 40-members of the unit will be transferring to active-duty stations within the 5th District, LCDR Hartberger said a detachment of

about 15 will remain in the area to monitor marine and maritime safety, such as inspections of commercial operations.

Commissioned in 1961, enforcing boat safety at Smith

Mountain Lake and other southwestern Virginia waterways was one of the unit's past roles. In the early 1980s, boating safety responsibilities were turned over to the state.

7th District



Operation Pinch Hit: RU St. Simons hoping for "home run..."

**By LTJG J.E. Morrison
RU St. Simons, USCGR**

ST. SIMONS ISLAND, Ga. — During two weeks in August, reservists from RU Station St. Simons will assume responsibility for all aspects of Station operations, giving the active duty Coast Guard a well-deserved break from their demanding duty schedule.

Starting Aug. 10, Operation Pinch Hit will enable reservists to experience a greater variety of operational challenges in this busy resort area. Active duty and Reserve personnel will also provide intensive training in boat operations, law

enforcement, SAR, and station administration. An all-hands pollution exercise in the port of Brunswick, Ga., will be conducted in conjunction with MSO Savannah during the operation.

RU St. Simons is a 40-member unit augmenting both the Station and providing port security assistance to MSO Savannah.

...while reservists "steal a base" at Station Lake Worth

By PA1 Helen B. Carney, USCGR

LAKE WORTH INLET, Fla. — With more than a year of planning behind them, 27 reservists reported aboard the CG Station here May 4 to implement Operation Takeover.

Operation Takeover meant just that. The Reserve unit members replaced regular Coast Guard personnel job-for-job, watch-for-watch. The regulars were then free to take annual leave, catch up on numerous

collateral duties or simply work on sprucing up the station.

The objectives of this two-week mission were to assume operational responsibility for Station Lake Worth Inlet and to provide an enhanced training opportunity for reservists to obtain Station qualifications, rate related training, and leadership skills.

The operation was a roaring success. In addition to training, the reservists logged over 52 underway hours during the course of operation and handled over 18 SAR cases. As a result of this operation, 100 percent of the reservists in this unit are now qualified for replacement augmentation.

What can be attributed to the success of this operation? According to LT Mark Jones, Executive Officer of RU Lake Worth Inlet, the reservists worked long and hard to prepare for the takeover.

**Continued on
next page**



Continued from previous page

"About a year ago, we realized that if we could take most of the unit on ADT at the same time, we could accomplish many things," said Jones. "We could relieve the regular Coast Guard and experience first-hand the day-to-day running of the station. Also, we would have an opportunity to get all our people qualified in their specific rates."

CWO3 John Scott is Commanding Officer of CG Station Lake Worth Inlet. He says the two-week break was a real boon for his personnel.

"The Reserve takeover has given my people a much needed rest," said Scott. "About one-third of the regular personnel went on leave. The rest remained onboard, advising the reservists when needed and spending time catching up with other tasks. Working together like this has further instilled the spirit of camaraderie and confidence between the two groups," said Scott.

The feeling is mutual.

CDR Richard Walde, CO of the Reserve unit, said, "The reservists wouldn't be as prepared as they are were it not for the training and cooperation of John Scott and his crew. This type of training is mutually beneficial and we hope to be able to take over on a regular basis, at least every two-to-three years."

When the two-week mission came to an end May 15, the Reserve returned command of the station to CWO3 Scott and his personnel. With all those hours of hard work behind them, the reservists might have been anxious to return to their homes.

But were they?

No, they stayed on to augment the active duty personnel for the week-end. Some folks can never get too much of a good thing.



AMIO Update...

Seventh District public affairs reports that as of July 31, 37,223 Haitians have been picked up by the CG in conjunction with Alien Migrant Interdiction Operations. Thousands of Haitians began fleeing the country following a military coup last Sept. 30. AMIO was featured in the March/April 1992 issue.

"Routine" Reserve patrols net illegal aliens

By PA1 Helen Carney, USCGR

LAKE WORTH INLET, Fla. — Routine patrols of the Florida coastline are seldom "routine." If you doubt it, ask any Coastie that has been on one, or better yet, ask the reservists from CG Station Lake Worth Inlet about their "routine" patrol the night of April 25.

That night, the station's 41-foot patrol boat embarked on what was supposed to be a routine training run. The boat was crewed by RU Station Lake Worth Inlet personnel, MK1 Richard Whitely, DC3 Ed Stagmuller, BM3 Larry Brown and RM3 Derek Peterson, who were augmenting for the active Coast Guard crew assigned to the station.

"We were on a night training run to practice using the brand new Ratheon radar package which was installed on the 41 just that morning," said MK1 Whitely.

"The radar showed a vessel approximately six miles away, off Jupiter Inlet. We headed toward the vessel, and as we approached, we realized that it was a sailboat, about 42-feet long, not showing any lights."

He continued, "I was not concerned at first because it is not uncommon for sailboats, especially older ones, not to show lights. We lit the sailboat with the spotlight and approached the boat to speak to the captain about the lack of running lights. We discovered that the people spoke no English. We backed off a bit, turned on the blue light and when we did, they took down their sails. That definitely made us suspicious."

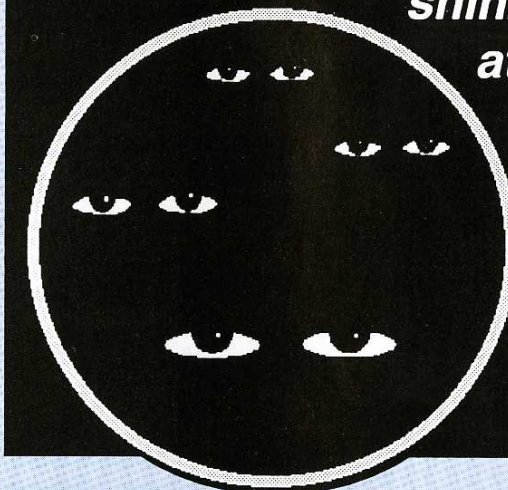
Circling the sailboat, one of the Reserve crewmen noticed numerous pairs of eyes shining out at them through the port holes. When the boat, homeported in Stuart, Fla., was checked out through the National Coordination and Intelligence Center, it was learned that Customs was keeping an eye on it. The reservists got permission to tow the vessel in.

It turned out that 25 people from the Dominican Republic and one person from Haiti were onboard. They were turned over to Immigration and Naturalization Service agents.

"You know, it was really a bit spooky out there," said Whitely. "It was so dark and when we came upon the ship, it was flying a white sail with a black figure on it which resembled a witch. It made us think of pirates or something. But you are out there to do a job and when the adrenaline kicks in, the fear goes and you just do what you need to do."

Circling the sailboat, one of the Reserve crewmen noticed numerous pairs of eyes

shining out at them through the port holes.



8th District

Galveston



**Galveston
reservists
answer**

call... and question

By LT S. Cook, RU MSO Galveston
GALVESTON, Texas — On Easter morning (April 19), while many people may have been returning from sunrise services or finishing breakfast, MSO Galveston was answering a very big question: Can the Reserve effectively augment and act in the stead of the active duty personnel?

A commercial helicopter pilot reported, via his dispatcher, a "huge oil spill" in upper Galveston Bay. The pilot had relayed that the slick covered an area one quarter of a mile wide and two miles long. At the time, MSO Galveston was manned by LT D. Ferriere, the Command Duty Officer for the weekend, a lieutenant breaking in as CDO, two CPQ's, four petty officers, and an active duty non-rate on communications watch.

Within minutes of the report, a Coast Guard helicopter and small boat were dispatched to search for the slick. All of the appropriate notifications were made including the Texas General Land Office, and National and District 8 Response Centers. Assistance was also garnered from VTS Houston and the CG Auxiliary unit at Seabrook, Texas.

Although the slick turned out to be a very thin sheen, the response clearly indicated the ability of the reservists to perform at a level expected of their active duty counterparts.

"It was a good test," said CDR R. Peoples, the acting On-Scene Coordinator and Executive Officer of MSO Galveston. "It was a holiday weekend and Galveston's normal O.S.C., CAPT T. Greene, was on vacation. A Coast Guard Reserve officer was on duty when the spill was reported. Everything went like clockwork."

Yes. The Reserve can effectively augment and act in the stead of active duty personnel.

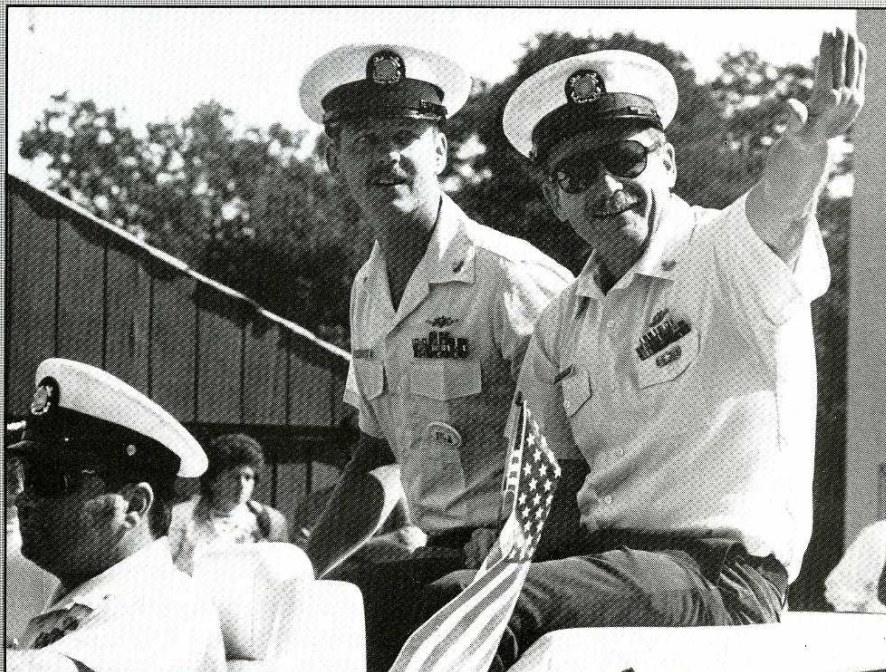


9th District

Manistee



Station Manistee named "Outstanding Citizens"

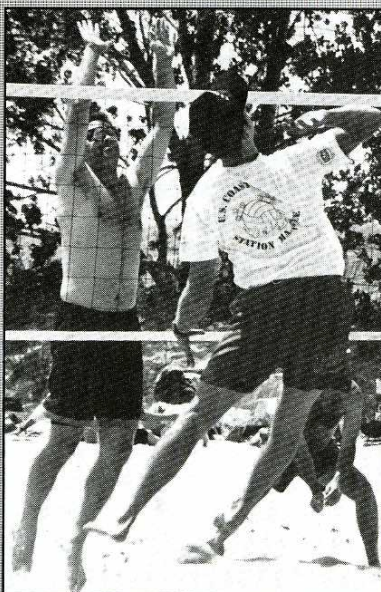


Photos by Bob Peetschow, Manistee News-Advocate

CG Station Manistee personnel were Manistee National Forest Festival Parade Grand Marshalls July 4. Here, BM3 Scott McCann, left, drives a parade automobile carrying MK1 John Taylor, Station EPO, and QM1 Tom Rau, Station XPO. Below left: MK3 Kurt Diesing helps Station Manistee to a first-place finish in volleyball.

MANISTEE, Mich. — Station Manistee personnel were recently named "Outstanding Citizens" by the 1992 Manistee National Forest Festival Committee. Station Manistee representatives were Parade Marshalls in the Festival's Grand Parade

attended by over 10,000 people July 4. This honor was bestowed on Station Manistee due to the assistance and participation they have traditionally provided during the Festival as well as their community service throughout the year. Station Manistee also captured first place in the Festival's volleyball tournament (men's division). Station Manistee is manned by a 14-person staff during the summer season, of which nine are Operation Summerstock reservists. In the past five years, Station Manistee has been credited with saving 18 lives. In fact, during this year's Festival, they made two successful rescues. The Coast Guard (and its predecessor the U.S. Life Saving Service) has provided services to the Manistee area since 1879.



11th District

Marine firefighting exercise tests multi-agency response

San
Francisco

By PAC Bob Borden, D11 dpa(n)
SAN FRANCISCO — A simulated boiler explosion aboard a Military Sealift Command fleet oiler June 13 served as the catalyst for a multi-jurisdictional response to fight a major engine room fire aboard the vessel while moored here.

The marine firefighting exercise, planned by Active Duty and Reserve Coast Guard personnel from Marine Safety Office San Francisco, involved firefighters from San Francisco, Oakland, Alameda, Hayward and Naval Station Treasure Island. They were joined by San Francisco paramedics and three fireboats sent to extinguish a "blaze" deep inside the engineering spaces of *USNS Kawishiwi*.

In the simulated disaster, the fire ruptured shipboard fuel lines and injured several crew members. For good measure and unknown to emergency personnel responding to the *Kawishiwi* fire, exercise planners added several "zingers" — unexpected surprises — to the disaster scenario. The "zingers" included broken fire mains, equipment problems, nearby residents complaining about smoke, and firefighters felled by heat exhaustion.

"In a real-life situation, these things are going to happen," said FSC Les Omans, a reservist with MSO San Francisco who is also a San Jose fireman. "The people responding are good firemen and emergency paramedics but they aren't familiar with a shipboard environment where unusual things can happen."

Shipboard fires are considered by experts as "low probability/high consequence," meaning they are rare but awful events. With firefighters climbing ladders to enter the ship while paramedics tended to



Photo by PAC Bob Borden, D11 dpa (north)

San Francisco firefighters prepare to board USNS Kawishiwi to battle a simulated engine room fire during a multi-agency exercise June 13.

the "injured" pierside, CAPT Donald Parker of the Oakland Fire Department surveyed the scene at Pier 30-32 just south of the Bay Bridge.

"This is like having a fire in a highrise that's laying down on its side," said Parker. "You're trying to go down four or five decks in a very long ship within a hull that's not totally compartmentalized. It's a very difficult situation."

The large number of firefighters who were on hand to battle the simulated fire would probably be required in a real situation, noted Parker.

"The impact is upon the people fighting the fire," he said. "It's very evident you have to have a lot of people in a big hurry because you'll have to rotate crews every 15 to 20 minutes. They won't be able to do much until they've had a chance to recuperate."

For CDR Claudio Azzaro, commanding officer of MSO San Francisco, the drill was the fourth one he's helped to plan and stage in the past five years. A civilian engineer with Military Sealift Command in Oakland, Azzaro has been able to get several of his reservists aboard MSC vessels to practice damage control and firefighting skills.

"We're getting better at these

drills all the time," said Azzaro, who brought along 12 unit members to serve as facilitators for the exercise. "The communications systems worked very well. There were a few other problems but nothing extraordinary. It's been a great learning experience for everyone involved."

Chief Mate Ralph Elroy agreed.

"One fire aboard a ship is a fire too many," said Elroy, a former fireman in Riverside County. "It's imperative that we know how to work and train together to prevent these disasters."



13th District

SURGEX: Preparing for anything

Portland

By PA2 Dennis G. Hall, D13(dpa)

PORTLAND, Ore. — In the wake of the Cold War, down-scaling the armed forces has become a major concern among all military members as well as the budget staff in Washington, D.C. And what does the Coast Guard do while the other services are looking to reapportion their people? At the Coast Guard Marine Safety Office here, they've devised a plan to reapportion their people — active duty and Reserve — in order

to be better prepared for various disasters, both manmade and natural.

The program, called SURGEX, was developed to train reservists and active duty members to work so closely together that during a disaster, when manpower is a commodity, every day, routine work would not suffer.

"It goes a step beyond the 'oil spill drill' by enabling the reservist to perform duties normally handled by their active duty counterparts," said LCDR Ralph Hogan, a reservist and chief exercise planner at the MSO. "Hence, as the active duty members are called out to work at the disaster site, the back-filling reservist can step into their shoes and do the job. Once we achieve a level of equal competence between the active and Reserve members, it wouldn't matter who we send first to the front line of a disaster."

Hogan says that the training provided to the member is somewhat collateral to their normal duties, so the member ends up wearing two hats. One is the member's normal duties that are related to their rating or department's needs; the other hat is the member's training to be able to step into another member's job.

"This is not your normal reservist augmentation of the active duty member," continued Hogan. "It is a level of training and 'know-how' with the customer in mind. Continuity of services to the customer is a primary focus here."

A sidebar to the training is the education that the planning and management people involved in SURGEX receive. At MSO Portland, personnel are learning more and more about how to work with various agencies that they normally never come in contact with."

A tabletop exercise, scheduled for September 1992, will be the fourth SURGEX exercise since the program began in October 1991.

"We believe it's a more practical way of getting the best service out of our best people," said Hogan. "In the event the Coast Guard had to downsize like the other services, we'd need to be sure that the people we keep are our best."



Women's Policy Advisor addresses diversity on West Coast

By YN3 Sarah Garmire, USCGR

WEST COAST, U.S.A. — Women's Policy Advisor CDR Judith Hammond and her assistant, Port Security Chief (PSC) Maxine Cavanaugh, made a whistle-stop campaign earlier this year along the West Coast, bringing a message of valuing and managing a diverse work force.

Ten presentations in 10 days reached almost 850 people at West Coast Coast Guard units. CDR Hammond spoke to active duty and Reserve units in San Francisco, Los Angeles, Long Beach, and Petaluma, Calif., Astoria, Ore., and Seattle, Wash.

"We are living in an increasingly diverse society," said CDR Hammond when asked why these presentations were being made at this time. "In order to serve our diverse society, and to compete for the best and brightest to serve in the Coast Guard, we must learn to recruit and retain women and minorities more successfully than we have in the past."

Work force diversity became an issue after the Work Force 2000 study was published by the Department of Labor in 1987. Work Force 2000 shows that the 18-to-24-year old labor pool is shrinking. In addition to this shrinking pool, the Coast Guard has additional restrictions: recruits must meet physical and educational standards and must not have a criminal record.

The traditional resource for the Coast Guard (white males) will be only 15 percent of those entering this pool by the year 2000. Approximately 65 percent will be female and 20 percent will be minorities. Currently, in the active duty Coast Guard, females represent almost eight percent of the enlisted ranks and five percent of the officer corps, with only two percent at O4 and above.

The Women's Policy Advisor position was established in response to the 1990 study on Women in the Coast Guard.

"Our goal is to raise awareness and improve management skills of the Coast Guard to create an environment that will be more conducive to the achievement of our diversity goals."

17th District

Reservist assists with Alaskan survey

By LT W. Edgar, USCGR D13(rst)

GLACIER NATIONAL PARK, Alaska — As a consequence of volunteer work BM3 Kurt R. Nelson does for the U.S. Coast and Geodetic Survey, he was invited recently to join the NOAA Ship *Rainier* (S 221) on its spring cruise from Seattle, Wash. to the area where the ship was to conduct its next survey — southwest of Glacier National Park in southeast Alaska. The planned route was up the Inside Passage route of British Columbia, Canada and Alaska.

When the crew arrived on site of the intended survey, eight small-boats got underway to conduct the

survey. The first assignment was to occupy fixed points of extreme accuracy to better the survey work. This meant putting a landing party ashore on rocky, steep islands. One such place was the island that had the Cape Spencer Lighthouse on it. Once all of the stations were occupied, they began the survey.

Nelson says it was fascinating to learn how the U.S. Coast and Geodetic Survey (NOAA) created the charts he took for granted while back in his home area off the Oregon coast. He says that the 8-day experience on board provided him with opportunities to reinforce previous training, try new skills and, in general, made him a better member of the Coast Guard.

"It was with thanks to the officers and the men and women of the crew of the *Rainier* for all they had done for me that I left them. It was a great IADT," said Nelson.



Team Coast Guard

Team CG averts potential disaster in crowded N.Y. harbor

By PA2 E.J. Kruska, G-RS-1

NEW YORK, N.Y. — A joint effort consisting of Active, Reserve and Auxiliary Coast Guard crews helped avert a potentially huge disaster when a tug pushing a barge loaded with nearly 100,000 barrels of gasoline caught fire the night of July 2.

The Coast Guard received the call that the tug, *Morton S. Bouchard, Jr.* was towing the gasoline barge somewhere between Liberty Island and the south end of Governors Island, when a crippling engine room fire broke out on the tug. Thick black smoke was issuing from both the stacks and the cabins.

With many Coast Guard vessels in the area for the colossal Op Sail festivities and still on patrol following the Brooklyn Bridge fireworks, several of them rushed to the blazing vessel. Within minutes, 41-footers from Reserve Group Baltimore (RU Annapolis crew), Station Annapolis, New York and Fire Island were on-scene. Working together, they immediately set out to contain the fire, desperately striving to keep it from spreading to the barge.

The Chief Engineer, who was in the engine room when fire broke out, suffered first and second degree burns. He was transferred from the tug to the Station Annapolis boat and shuttled to a New York City ambulance at nearby Battery Park in Lower Manhattan.

"Other than when I went to Alaska to assist with the *Exxon Valdez* oil spill, you couldn't have asked for a better operation," said FS1 Steve Wurtz of RU Station Annapolis. "There was outstanding interaction, and people really worked well together for not knowing each other. It was a complete team effort of various diverse groups of Coast Guard people working together to solve a problem."

After a great deal of physically and emotionally taxing effort, the tug was eventually disconnected from the barge, averting any further possibility of explosion or pollution. Coast Guard crews fighting the fire, in conjunction with the New York

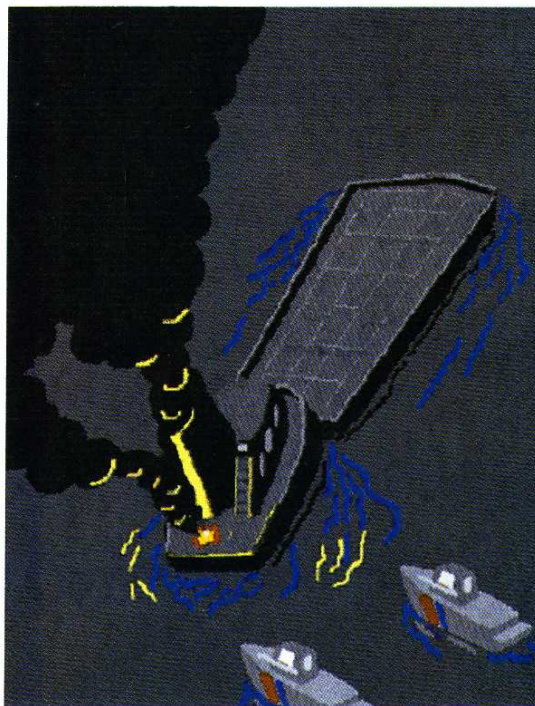
City Fire Department, brought the blaze under control after several long hours. One Coast Guardsman was treated and released for smoke inhalation. The disabled tug was then towed to Pier Three in Brooklyn by the New York Fire Boat *John Harvey* while the tug *Patricia Bouchard* towed the barge to safety elsewhere.

LCDR Don E. Bunn, Commanding Officer, Station New York, said that the potential for damage was incredible, especially in light of the fact that this incident occurred in the midst of Op Sail with hundreds of unsuspecting boats moored nearby in special spectator anchorages.

"Had it [the barge] exploded or gone adrift into the anchorages, untold damage would have been done," said Bunn. "Had the Coast Guard not done its normal excellent job, the potential for disaster would have been vast."

But, instead of what might have been, Bunn noted what was — an extremely smooth operation highlighted by the word **teamwork**. Noting in particular the diverse talent of reservists, Bunn said the "fascinating thing is that you can gain some unique talent which is very useful for situations like this one."

"It went so smoothly, with Active, Reserve and Auxiliary from different units [from around the nation] working together," said Bunn. "There was never any question about what different people could do and what they couldn't. There was never an issue as to who was on the boat or who comprised the crew. I give equal credit to all of the Coast Guard boats involved. To me, that's the compliment — the interoperability of different units and components of the Coast Guard. It's an excellent example of how the program really should work...and it did."



Graphic by EM2/PA J.D. Wilson

Tip ' the Hat



Total Force Award winner epitomizes one Coast Guard concept

CG Station Manasquan, Point Pleasant, N.J., has been named the Reserve Officers Association Total Force Award winner. This is the first year the Total Force Award has been presented by the ROA. It will be an annual award given to the active duty organization judged to be the most supportive of a totally integrated Coast Guard Force.



CDR J.R. McGuiness, Jr., a member of the selection board noted that Manasquan's "... successful integration of Reserve and active duty personnel into the daily station routine, training and community activities

on a year-round basis sets Station Manasquan above the other nominees and epitomizes the one Coast Guard concept."

The station's Reserve unit won the 1st CG District's 1991 Outstanding Reserve Unit of the Year.

Office of G-R wins CG Day softball tourney

The Office of Readiness & Reserve (G-R) ended its season on a high point by winning the annual CG Day softball tournament at ISC Alexandria. G-R defeated G-N/E, 11-3 in the championship game of the double elimination tourney. This was especially sweet as G-R finished 6th out of eight in the CGHQ league. G-R has won the CG Day tourney two of the last three years. Team members said they're hungry for back-to-back championships.

Bissonnette honored

PSC Kenneth R. Bissonnette was selected and honored at the Connecticut Armed Forces Week Luncheon as the Coast Guard Honor Person of the Year.

Bissonnette was selected from a field of more than 200 reservists serving in Connecticut as the Coast Guard Reservist who contributed most to the morale, esprit de corps and proficiency of his unit. A member of RU COTP Long Island Sound, Bissonnette established a unit-based training program for pollution investigators and boarding officers who augment at COTP Long Island Sound.

RU Albuquerque reservist recognized

RU Albuquerque's Coast Guardsman of the Year was one of 15 Albuquerque, N.M. military personnel honored at an Armed Forces Week banquet hosted by the Military Relations Committee of the Greater Albuquerque Chamber of Commerce.

PA1 Jeffrey S. Crawley, of Albuquerque, was presented a plaque May 16 in recognition of his outstanding contributions while assigned to the unit's Administration and Training Divisions. Crawley first joined the CG Reserve in 1983.

Bronze Relief Sculpture dedicated

Coast Guard Day not only marked the 202nd Anniversary of the USCG but the dedication of a Coast Guard Bronze Relief Sculpture at the U.S. Navy Memorial in Washington, D.C. Among the many guests were: RADM William Thompson, USN(Ret.), President, U.S. Navy Memorial Foundation and Honored Guest, ADM J.W. Kime, Commandant, USCG. Dedication of the sculpture was followed by a concert by the USCG Band.

Hurd NY NERA's outstanding CG Reservist

SK1 Susan Hurd was recently named 1991 Outstanding Enlisted CG Reservist for Reserve Group Moriches, Long Island by the Greater New York Chapter of the Naval Enlisted Reserve Association. A reservist since 1982, Hurd drills with RU Jones Beach. She is assigned the Pay / Supply Officer.

Newsy notes...

Δ CDR James C. Ullian, RU HQ (G-CAS), CDR Roy B. Wedlund, Group Washington 13th District, and LCDR Carol P. Wedlund, RU Puget Sound graduated recently from the Naval War College, College of Continuing Education, Newport, R.I.

Δ SK1 Richard Ryerse, RU Gloucester, Mass., completed his Masters In Business Administration while BMCM Thomas J. O'Neill, Jr, RU Gloucester, earned a Masters in Criminal Justice. Both graduated recently from Anna Maria College, Paxton, Mass.

Δ CAPT Richard Schneider, Commander, Reserve Group Philadelphia, has been named the 23rd president of Norwich University.

Δ RU Saginaw, Mich. braved the cold on St. Patrick's Day to participate in the annual parade and Run / Walk in nearby Bay City. Their Fit for Duty Running Club also ran in the White Birch Run April 25. This unit has also "Adopted-A-Highway."

Δ 50 members of RU Syracuse, N.Y., regulars from Station Oswego and local auxiliaries were the only military reps who braved the cold and near blizzard conditions to march in the Syracuse St. Pat's Day parade. Other service units were no shows.



Awards & Medals

Armed Forces Medal (Second Award)
PS1 Dave Shropshire, RU Florida Keys
Commandant's Letter of Commend.
SCPO Mike di Monda, RU Burlington, Vt.
Letter of Commendation
QMC Ted Cote, RU Burlington, Vt.

Retirements

QMC Ted Cote, RU Burlington, Vt.



SELRES paid drills capped at 45 for FY92

G-R released ALDIST 197/92 July 3, which outlined a paid drill cap of 45 for Selected Reservists for the remainder of FY 92. It reads:

"Year to date drill pay and GI Bill expenditures are in excess of budget and end of year cost projections forecast an overall \$1.3 million RT appropriation shortfall. This shortfall was caused by not achieving lower FY92 SELRES strength as quickly as anticipated, higher than average drill participation, and increased benefit and participation in Reserve GI Bill Program.

To avoid a deficiency in the appropriation, FY 92 drills for all Selected Reservists are hereby capped at 45 paid drills rather than the normal 48 paid drills. Separate guidance will be provided to the Pay and Personnel Center to program this paid drill cap. Personnel who have already

been paid for more than 45 drills will not be penalized through recoupment of excess paid drills.

Districts shall manage this reduction over the remaining three months of FY92 to maintain flexibility in meeting augmentation commitments. Districts are encouraged to issue appropriate duty or SADT orders for pay or non-pay to continue important operational support of active commands.

Reservists are still required to acquire 50 points per anniversary year for a satisfactory federal year of service. The combination of points available through IDT, ADT, correspondence courses and membership in the SELRES provides ample opportunity for reservists to have a satisfactory year.

For purposes of eligibility for MGIB benefits and commissary entitlements, FY92 scheduled drills are limited to 45."

Dos and don'ts during election year

Coast Guard personnel and reservists on Active Duty should be careful during this election year. While you may be as patriotic as any other American, Coast Guard policy prohibits member participation in any activities that could be interpreted as endorsing any specific political cause (Hatch Act, 5 USC, 7321-7327). However, CG personnel are encouraged to help in the election process by "getting out the vote," so to speak. Exercise care and keep personal activities separate from official duties.

If you have questions and need further clarification of policy, you may contact the Director of the Federal Voting Assistance Program, 1-800-438-VOTE or contact your legal officer.



Anti-sub warfare changes lead to ST rating disestablishment

The Navy-Coast Guard (NAV-GARD) Board that met July 23 determined that anti-submarine warfare should be retained as a mission for WHECs, but in the absence of a global ASW threat, the requirement to maintain an ASW capability can be eliminated. As a result of this decision, the Coast Guard's ST rating will be disestablished. Options are being evaluated to integrate ST personnel into the present work force. Please see ALCOAST 055/92 for more complete information on this matter.

International CPOA

An International Chief Petty Officers' Association has been organized. Chiefs, male or female, Active Duty or Reserve, of any nation or national naval sea service, are eligible to join. For more info. write: Chief Mort Franklin, ISC, 4228 Staghorn Circle North, Fort Worth, TX 76137.

ALDISTs / ALCOASTs for reservists

Vision, Mission, Guiding Principles for CGR.....	ALDIST 091/92
Eligibility of Regular/Reserve Enlisted Personnel	
for Separation Pay.....	ALDIST 092/92
Uniform Issue for RX Reservists	ALDIST 216/92
October'92 Reserve Servicewide	ALDIST 111/92
October '92 Reserve Servicewide	ALDIST 223/92
FY1992 Selected Reserve Paid Drill Cap	ALDIST 197/92
Reserve Officer Promotion Auth Listing NO 7-92	ALDIST 193/92
Reserve Officer Promotion Auth Listing NO 8-92	ALDIST 225/92
Annual Reserve Enlisted Evaluation for 1992.....	ALDIST 110/92
Reserve Pregnancy Issue Changes	ALDIST 112/92
Future Status of WHEC Anti-Sub Warfare/ST Rating	ALCOAST 055/92
Armed Forces Voters Week	ALCOAST 054/92

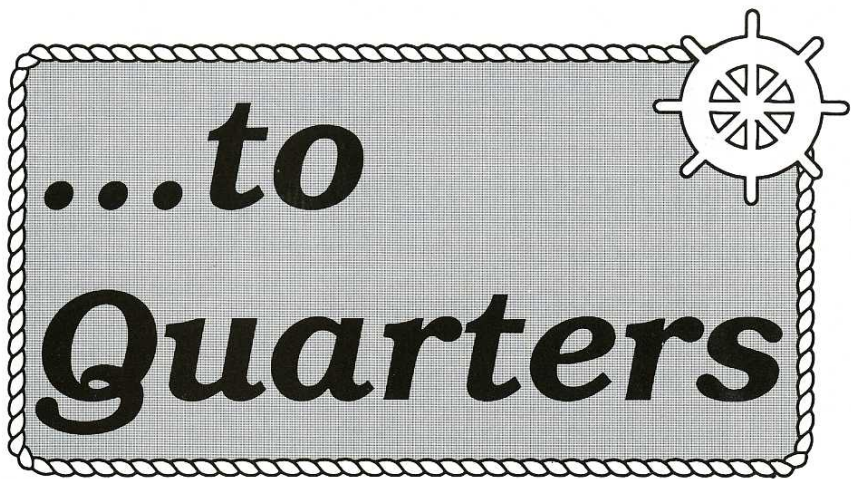
Run submissions through chain/district

When considering potential *Reservist* submissions, please run them by your chain-of-command. Also, if you refer to any district or other office, run the article by that district or office staff as well, particularly when it pertains to Reserve policy or procedures. This may seem like extra work, but may save grief for all parties involved in the end.

Tentative *Reservist* deadlines for FY93 appear on Page 2.

USCG bumperstickers

USCG bumperstickers with 17 different phrases are now available. Orders can also be customized. Write: Unicorn Ltd., 158 Research Drive, Unit N, Milford, CT 06460.



Write to stamp out ignoring Coast Guard

Over the next five years, the postal service will be issuing many stamps commemorating events of World War II, yet ignoring the CG. Write: Citizens Stamp Advisory Committee, 475 L'Enfant Plaza SW, Room 5800, Washington, D.C. 20260-6353.

RU Florida Keys looking to exchange history / art / tidbits

RU Florida Keys members are interested in exchanging logos, artwork, history, and interesting facts with other units. Anyone interested please contact the unit CO, LCDR Kenneth Harrison or PS2 Nancy Whitney by writing to: USCGRU Florida Keys, c/o Group Key West, Key West, FL 33040.

1992 Reserve Forces Almanac available

The 1992 *Reserve Forces Almanac*, 18th Annual Edition, contains specific information for members of all Reserve and National Guard components. It contains drill pay tables and other compensation information, military retirement, taxes, and details of the Reserve Component Survivor Benefit Plan. Also included are listing of Guard and Reserve promotion criteria, histories, and many other subjects of importance and interest to reservists.

This book, along with *Uniformed Services Almanac* and *Retired Military Almanac* are available at most military exchange stores or can be ordered directly from the publisher by sending \$6 (\$7.10 for first-class mail) for each copy to: Uniformed Services Almanac, Inc., P.O. Box 4144, Falls Church, VA 22044 or call (703) 532-1631 to place credit card orders (first-class mail only).

Pending Legislation*

House Bills

HR 939.....Eligibility to Selected Reserve For Veterans Home Loan Program
HR 4368.....To Amend Title 38, U.S. Code, Armed Services Reserve Component For Eligibility For Burial In National Cemeteries
HR 4763.....Servicemembers' Civil Relief Act
HR 5055.....Coast Guard Authorization Act of 1992

Senate Bills

S 2697.....Selected Reserve Transition Benefits Act of 1992
S 2779.....Amendment To Title 10, U.S. Code, Retired Pay

* Source: Coast Guard Congressional Affairs, G-CC

Direct Deposit reminder



If for some reason you missed it, the deadline for direct deposit was Aug. 1, 1992. CG Reservists were required to complete a Payment Option Election (POE), Form CG-5230 by that date. If you have not done so, please do so immediately. Please see the May/June *Reservist*, Page 20, for details.

Nationwide Long-Term TEMAC/SADT/EAD

As of 8/6/92

Place	Duration	Rate/Rank	Quals	Point of Contact
CGHQ (G-RSM-3)	SADT 1 year (starts Oct 1)	E-4/E-5	YN/SK/Computers	LT Godwin (202)267-0551

Marine Safety Training

Several factors affecting training for reservists

By LCDR Michael Price, USCGR G-RST-2

Many of you have been asking why so many Marine Safety courses have recently been canceled or modified. There are a number of factors that are causing these course changes. Here are some of the primary factors:

INTERNATIONAL: The "New World Order" has created a situation where many of the Coast Guard's military contingency plans are now dated and in need of significant modifications. As the threat of global war diminishes, military planners will be developing various plans for regional responses similar to Operation Desert Shield/Desert Storm. Also, Operation Desert Shield/Desert Storm itself has provided military planners with lessons learned that need to be incorporated into our military readiness planning process.

This shift in military planning will have an effect on the Marine Safety Program and the Coast Guard Reserve. These revised contingency plans may take the form of changes in mission priorities, types and numbers of force elements, and force level requirements for Coast Guard surge operations.

DOMESTIC: There have been several recent domestic initiatives that have had a direct impact on the Marine Safety Program. These initiatives include: The Oil Pollution Act of 1990 (OPA 90), The Omnibus Diplomatic Security Act, major changes in regulations concerning explosive loading operations (49 CFR 176, as produced by HM-181), and enactment of the Comprehensive Commercial Fishing Industry Vessel Safety Act of 1988. These initiatives have altered the "world of work" at Marine Safety Offices and individual qualifications and training programs must respond to those changes. Currently, the majority of Marine Safety courses have just been reviewed or are undergoing revision to reflect these changes.

ORGANIZATIONAL: Both the Coast Guard and the Coast Guard Reserve have experienced recent budget reductions. These budget reductions are expected to continue in the future. Despite these reductions, to maintain the same level of response and service to the public, the Coast Guard will be forced to become still more effective and efficient. Identification of in-house "reprogrammable" resources is a top priority.

Now that you have a basic understanding of the influential factors that are shaping the "world of work" within the Marine Safety Program, let's look at the training course modifications, ongoing or completed, that meet the changing work environment:

Port Security "A" School — Based on the new PS performance qualifications, developed as part of the PS/FS ratings merger, the curriculum for PS "A" school has been significantly changed.

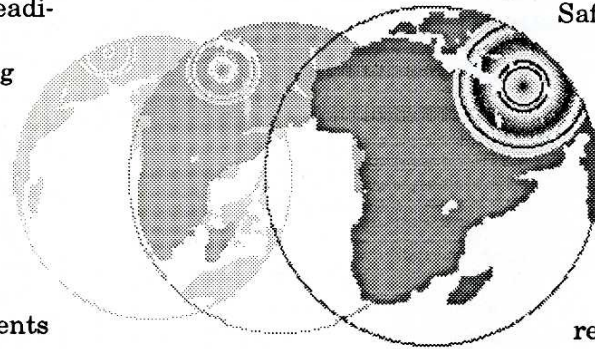
Prior to April 1992 the emphasis of the course was on port and physical security. The new course, fully implemented in June 1992, concentrates primarily on port safety. The course content closely parallels the active duty MSPOC course. (The MSPOC course is required basic training for all active duty petty officers assigned to Marine Safety Offices). The goal of the school is to provide the reservist with the same basic marine safety skills and knowledge as his/her active duty counterpart so he/she can actively support Marine Safety Office operations upon assignment.

Port Safety and Security Officer Course (PSSO) — At the end of this summer, this course will be taken off-line for revision. The curriculum will be modified to reflect the skills identified and validated during a recent Marine Safety Officer Job

Task Analysis (JTA) conducted by the Program Manager (G-MPS). Tentative plans are to develop a new course by FY 1993.

Port Safety and Security Enlisted Course (PSSE) — The PSSE course was canceled in 1990 as it primarily provided marine safety skills when the skills needed were port security skills. Unfortunately, no new port security or safety course was developed to replace PSSE. As a result, over the past two years, reservists (especially those in the RX category), have been unable to attend any Port Safety or Port Security "C" schools. With the return of emphasis on port safety, it was proposed to bring the PSSE course back on-line. However, the course, in its present form, is obsolete and needs revision. Now that the new PS "A" School curriculum has been completed, it is anticipated much of the new curriculum can be used in the development of a new PSSE Course. The goal is to develop a new PSSE course by FY 1993.

Hazardous Chemical Training Course (HCTC) — Analysis revealed that the course was no



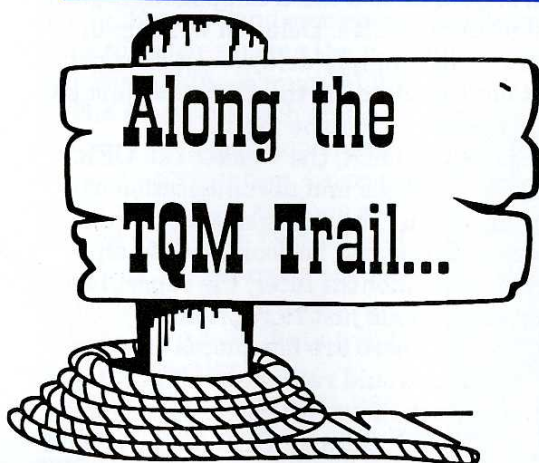
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longer meeting the needs of the Marine Safety Program and was discontinued as a separate Reserve Program funded "C" school. Completion of HCTC did not provide any qualification codes for enlisted personnel or satisfy any officer experience indicator requirements. In addition, the student population for which HCTC was designed was very small and was insufficient to justify maintenance of a separate course.

Also, it was discovered that 20 percent of the course quotas were being used by civilian organizations as "free training" at the expense of the Reserve Program. HCTC was an excellent example of "the wrong thing done right," a popular course with no measurable mobilization or augmentation qualification benefits. The few rating required skills provided in HCTC are being incorporated into the new PS "A," PSSO, and PSSE courses.



TQM arrives at Reserve Group Portland, Maine

By CDR B. McDonnell

➤ Reserve Group Portland, Maine received TQM initial overview training May 16. Twenty two officers, representing all officers on the Group Staff and the six subordinate Reserve units learned about TQM. Through real-world team exercises, the principals were studied, applied and discussed until everyone had a good understanding of the Commandant's TQM program and goals. The officers' focused on how to satisfy the CG Reserve's primary customer — the active service

— and the philosophy of continuous improvement in everything done. The training was conducted by LTJG Eric Westerberg and ENS Carola Atkinson of the 1st District TQM Training Team....

Four CG units in running for DOT Quality award

By E. Neely, G-CPP-3

➤ The Secretary of Transportation's Annual Quality Award recognizes DOT organizations which demonstrate commitment and achieve excellence in the area of customer satisfaction and continuous quality improvement.

This year, the Coast Guard received four entries. They are the 13th CG District, Maintenance and Logistics Command Atlantic, Support Center New York, and Support Center Boston. Selection criteria used in judging the nominations are

Explosive Handling Supervisor Course (EHS) —
This course has been completely revised. The new EHS course was put on-line in February 1992. Be aware that your mobilization assignment and course prerequisites will be closely monitored when you apply for a quota to this new course.

MSO Commanding Officer's Course —

If you have any questions concerning marine safety training courses, Points of contact are Commandant (G-RST), (202) 267-1240 or (G-MPS), (202) 267-0475.



Leadership, Information and Analysis, Quality Planning, Human Resource Utilization, Quality Assurance of Products and Services, Customer Focus, and Quality Results.

The Secretary of Transportation will present the award at the Department's Annual Awards Ceremony during National Quality Month in October....

TQM journey continues...

➤ Two video tapes have been produced to better explain where the Coast Guard stands in its TQM journey. The first features ADM J.W. Kime presenting an overview of *TQM and the Coast Guard* (26 minutes). The second, *TQM A Matter of Choice*, features several Coast Guard units successfully using TQM on a daily basis (13 minutes). The videos will be reproduced and distributed to approximately 125 TQM Coordinators. For more information, contact your local TQM Coordinator....

➤ MSO Portland, Maine, has been selected as one of the winners of the 1992 President's Council on Management Improvement Award (PCMI). Congratulations!

Error-free work is worth effort

From D1(r) News/Views

➤ To obtain and maintain quality work, you have to reduce the number of errors that occur while doing the right things the right way. While an error-free rate of 99.9 percent may seem acceptable, if it was, it would mean:

- ✓ Two unsafe landings at O'Hare International Airport each day.
- ✓ 500 incorrect surgical ops performed each week.
- ✓ 50 newborn babies dropped by doctors at birth each day.
- ✓ 20,000 incorrect drug prescriptions per year.
- ✓ 16,000 lost pieces of mail each hour.
- ✓ 22,000 checks deducted from wrong accounts each hour.
- ✓ 32,000 missed heartbeats per person each year.

Isn't 100 percent worth the effort?

Officers' Call



OER's: *Like it or not, they're here to stay*

By CDR Tim Riker, USCGR

Editor's note: This is part three in a series by CDR Riker. The first two parts dealt with Warrant Officer Selection Boards. However, in this issue CDR Riker discusses OER's in general and the advice is applicable to every officer, commissioned and warrant. The author served as president of a recent Warrant Officer Selection Board.

Let's be frank. Writing OER's is a chore. It's a big chore. I know of no officer who has ever said that OER preparation is a thrill. In fact, most go the other way, and without much delicacy. On the other hand, and here's the big "but," OER's are helpful and they are used. Thanks to effective quality control, both at the district and headquarters levels, they tend to be thoughtful, and marks appear to be consistent among all districts.

People can argue until the cows come home whether or not the Coast Guard is developing better officers, or simply better reports, as a result of the current system. But without a doubt, the reports have much more meat to them than in the old days of "standard nines."

In my last article, in the May/June *Reservist*, I talked about gaps in OER's. The officer's individual responsibility for this cannot be overemphasized. Submit the OER and necessary information to your supervisor in a timely fashion; follow up in a timely

fashion. As soon as you know you are in a promotion zone, confirm as appropriate the fact that there are no gaps. Follow up. Then, follow up some more.

OER's won't go away. Ben Franklin's adage that there are only two things certain in this world, namely death and taxes, should have a third component regarding Coast Guard officers: OER's. Delay in writing, in submission, or in revision simply delays — it does not cancel. The OER not completed is the OER that just sits there, and sooner or later, has to be faced.

Moreover, the later the OER, the weaker the OER. Memory fades. Past successes and documentation can be lost or forgotten. The enthusiasm of a strong recommendation can be considerably tempered when months later, the report has got to get done just to get it done.

Besides, there are few pieces of paper most of us would rather see off our desks and pushed up the line to somebody else's desk than an OER, and the sooner the better.

By the way, coming before a Board, if you have any question about the status of your records or necessary procedures, call the folks at G-RSM-2 (CG Headquarters Reserve Officer Status and Performance Evaluations Branch), (202) 267-0555. They know this stuff cold. No baloney. They take great pride in getting the materials in shape for all Selection Boards. And, despite Washington, D.C.'s reputation to the contrary, they actually give concise, logical, and comprehensible answers to questions.



DEATH
&
TAXES
&
OER'S

IDPL* OER Submission Deadlines

Grade	Last Day Of
CAPT.....	November
CDR.....	September
LCDR.....	June
LT.....	August
LTJG.....	April
ENS.....	June
Chief Warrant Officer.....	March
* IDPL (Inactive Duty Reserve Officer). For details on OERs, refer to Chapter 10-A, RATMAN, COMDTINST M1001.27A.	

Coast Guard Q & A
How many stripes are on the Coast Guard Ensign?
Answer: Sixteen (16), the number of states in the Union when the ensign was officially adopted.

On Deck

By **MCPO Forrest W. Croom**

G-R Command Enlisted Advisor



I recently completed a tour of Summerstock stations on the Great Lakes. For those of you who are not familiar with Summerstock, it is a unique blend of Active, Reserve and sometimes Auxiliary personnel who work together serving the nation in areas where summer boat traffic is much higher than at other times.

The season at each station can vary in length depending on the station's location. Currently, all Summerstock stations are located in the 9th District and are along the shores of the five Great Lakes. Each station is unique in its contribution to the local community.

From what I observed, personnel serving at these stations earn their stripes and pay without question. My congratulations to the Active, Reserve and Auxiliary members of Stations Alexandria Bay, Oswego, Niagara, Cleveland, Belle Isle, Harbor Beach, Manistee, Frankfort, Plum Island (Washington Island) and Portage. To the Reserve units supporting these stations in Summerstock and augmentation — you can be proud of your men and women for the dedication and professionalism so heartily displayed. I was impressed the way the Active, Reserve and Auxiliary Coast Guard work together — this Master Chief tips his hat to all of you who make this program work so well.

I would also like to take this opportunity to give a tip o' the hat to another very deserving group — the SPARs. This coming November, the Coast Guard will celebrate the 50th Anniversary of the SPARs here in Washington, D. C. Recently, I met some of these SPARs, including the first woman to wear the stripes of Master Chief

Petty Officer, YNCM Pearle E. Faurie, USCG, of Arlington, Va. I also had the opportunity to meet the first Reserve woman Master Chief, YNCM Juanita Lewis of Toledo, Ohio, who retired on July 12 this year.

To my knowledge, there are only two other women who have attained MCPO in the Coast Guard Reserve. They are YNCM Marilyn Carr, 2nd District and YNCM Marian Bayus, 5th District. The active component has been unsuccessful in keeping the women long enough to become Master Chiefs because of promotions to Warrant Officer and direct commission. This may change next year as a few senior chiefs will be eligible to advance.

In the next issue, the results of the survey from the March/April issue will be reviewed. Some interesting conclusions can be drawn from the responses. Thanks for your time and I hope your summer was a good one.



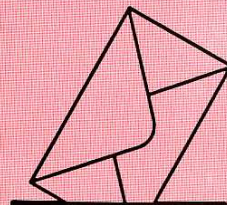
Photo by BMC Anthony P. Dell, Station Harbor Beach

MCPO Croom, center, prepares to get underway with an all women boat crew at Station Harbor Beach, Mich., June 8. Croom was given a tour of the Harbor Beach lighthouse and harbor by CG Reservist SN Marie Fagnilli, left, and active duty SN Lisa Brooks, right, on the station's 22-footer. Fagnilli, from Pittsburgh, is assigned to RU Saginaw and is a qualified coxswain on the 22 and 41-footers. Brooks, from Hinesville, Ga., is a qualified boatcrew member and COMS Watchstander. Croom says he was impressed with the professionalism of these young women. Harbor Beach is one of D9's Summerstock stations.

Have a CG Reserve concern?

Write or call MCPO Croom at:

**Commandant (G-R CEA)
USCG Headquarters
2100 Second Street S.W.
Washington, D.C. 20593-0001
(202) 267-6844**



Dates to Remember...



SWE / OCS / Direct Commission / Miscellaneous

- Δ Reserve Servicewide* (October '92)
 - Reserve SWE Administered10-18 OCT 92
 - Advancements effective for 1st promotion cycle..1 JAN 93
 - Advancements effective for 2nd promotion cycle MAY 93
 - Advancements effective for 3rd promotion cycle .1 SEP 93
- Δ Letters of Recommendation for CPOs (DPs only)
 - from Districts due at Commandant (G-RST)1 DEC 92
 - (See RATMAN, COMDTINST M1001.27A, Art.7-C-20)
- Δ Reserve Servicewide* (October '93)
 - EOCT/ Performance Quals Completion Date1 JUL 93
 - Reserve SWE Administered9-17 OCT 93
 - *(See RATMAN, COMDTINST M1001.27A, Art. 7, Sec.D)
- Δ Reserve Program Administrator Selection Bd...2 DEC 92
- Δ RPA Designation Board (Phase I)23 FEB 93
- Δ RPA Designation Board (Phase II)30 MAR 93
- For further details on RPA selection process and boards, refer to Art. 5-A-6, PERSMAN, COMDTINST M1000.6A.
- Δ Reserve Officer Candidate Direct Commissions
 - Package due dates vary according to District
 - Districts forward to Commandant (G-RSM-2)2 FEB 93
- Δ Officer Candidate School
 - OCS Reserve Packages Due25 NOV 92**
 - OCS Temporary Packages Due30 NOV 92**
 - OCS Selection Board convenes25 JAN 93
 - ** (For classes convening May 31 & Aug. 16, 1993)
- Δ Coast Guard Reserve Anniversary19 FEB 93
- Δ Enlisted Annual Evaluations Due30 JUN 93
- (See RATMAN, COMDTINST M1001.27A, Art.10-B-2)
- Δ Coast Guard Day4 AUG 93

Inactive Duty Reserve Officer Boards / Panels

Board/Panel	Convening Date
Δ Enlisted to Warrant Officer/ CWO Ingrade Selection Board.....	17 AUG 92
Δ LT/ LTJG Selection Board.....	19 OCT 92
Δ CDR Selection Board.....	7 DEC 92
Δ Reserve War & Staff College Selection Board.....	JAN 93
Δ LCDR Selection Board.....	11 JAN 93
Δ CAPT Selection Board.....	8 FEB 93
Δ CAPT Retention Board.....	15 MAR 93
Δ Reserve War & Staff College Selection Board.....	JUL 93

For further details on selection and retention boards refer to COMDTINST 1401.4N. For further details on war and staff college selection panels, watch for COMDTNOTE 1572.

Reunions

- SPARS 50th ANNIVERSARY — Nov. 19-22, 1992, Grand Hyatt Hotel, Washington, D.C. Write: SPARS 50th Anniversary Reunion, P.O. Box 42820, Northwest Station, Washington, DC 20015 or call Jeanne Gleason, (202) 363-8935 or Betty Splaine at (703) 960-2559.
- RTC YORKTOWN — The third annual reunion is Oct. 16-18, 1992 at Yorktown, Va. OCS grads of 1959-1962 classes should consider this their 30-year reunion. Contact: CAPT Tom Travers, 998 Ridgewood Lane, West Chester, PA 19382.

Coming Next Issue...

Columbus Quincentenary Celebration

San Juan

New York

Boston

U.S. Department of Transportation

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